

# Application for Employment

# Western Carolina Forklift Inc.

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position(s) applied for				Date of application	
Name				Social Security #	
	Last	First	Middle		
Address				State	Zip Code
	Street	City	State	Zip Code	
Telephone	Mobile/Beeper/Other		E-mail Address		

Are you legally eligible for employment in this country?  Yes  No

Date available for work ..... What is your desired salary range? ..... \$ .....

Type of employment desired  Full-Time  Part-Time  Temporary  Seasonal  Educational Co-Op

Driver's license number if driving may be required in position for which you are applying ..... State .....

Are you able to perform the essential functions of the job for which you are applying (with or without reasonable accommodation)?

This question is not designed to elicit information about an applicant's disability. Please do not provide information about the existence of a disability, particular accommodation, or whether accommodation is necessary. These issues may be addressed at a later stage to the extent permitted by law.

Yes  No  Need more information about the job's "essential functions" to respond

Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? .....  Yes  No

If yes, please provide date(s) and details \_\_\_\_\_

## Employment History

Starting with your most recent employer, provide the following information.

Employer	Telephone #	Dates employed: _____ to _____	
Street Address	City	State	
Starting job title/final job title	Compensation (Starting)		
Immediate supervisor and title (for most recent position held)	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary	\$ _____	per _____
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later	Commission/Bonus/Other Compensation \$ _____		
Why did you leave?	Compensation (Final)		
Summarize the type of work performed and job responsibilities.	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary	\$ _____	per _____
	Commission/Bonus/Other Compensation \$ _____		

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Street Address	City	State	
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Immediate supervisor and title (for most recent position held)	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary	\$ _____	per _____
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Why did you leave?	Compensation (Final)		
Summarize the type of work performed and job responsibilities.	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary	\$ _____	per _____
	Commission/Bonus/Other Compensation \$ _____		

## Educational Background

Starting with your most recent school attended, provide the following information.

School (include City & State)	Years Completed	Completed	GPA Class Rank	Major/Minor
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certificate <input type="checkbox"/> Other		
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certificate <input type="checkbox"/> Other		
		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certificate <input type="checkbox"/> Other		

Please save a copy of this application and email the attachment to  
Please email application to [Personnel@wcforklift.com](mailto:Personnel@wcforklift.com)  
[personnel@wcforklift.com](mailto:personnel@wcforklift.com)

Sending of this application will serve as certification and confirmation that the information recorded is true, correct, and verifiable. If you are contacted for a personal interview, you may be required to fill out a more complete application with a personal signature verifying the authenticity of the information. Thank you for applying to Western Carolina Forklift.

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Greensboro Branch  
6392 Burnt Poplar Rd.  
Greensboro, NC 27409

Charlotte Branch  
3400 D Woodpark Blvd.  
Charlotte, NC 28206



Elm City Branch  
4706 Elm City Rd. S.  
Elm City, NC 27822

Bluff City Branch  
4099 US Hwy 11E  
Bluff City, TN 37618